

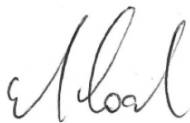
## Health & Safety Policy

Our objective is a workplace free of incidents and injuries through an absolute commitment to safe work practices and a healthy work environment. Everybody is personally accountable for their own Health & Safety and the Health & Safety performance of those they work with, manage and supervise.

To deliver on our commitment, we will:

- Achieve and maintain AS/NZS 4801 Certification, integrating Health and Safety Management requirements into our business activities;
- Develop and maintain an Auditing Program to ensure compliance with relevant Legislation, Regulations, Industry Standards, and internal standards;
- Set Key Performance Indicators (KPI) and seek to continually improve our health and safety performance;
- Undertake annual reviews, to assess, revise, and continually improve the effectiveness of our Health and Safety Objectives, Policy, KPIs, and Procedures thereby maintaining relevance and suitability;
- Provide health and safety risk management systems and procedures that are relevant to the nature and scale of work undertaken; and
- Ensure that health and safety management and practices are incorporated into all aspects of our operations.

This Policy will be signed, dated, and displayed in APIP places of business and on the company website, to ensure responsibilities for quality and service standards are clearly communicated and understood



Nathan Roach  
Managing Director  
(22 November 2019)